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Gar Holohan
Huang Ying How
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Athletes’ Representative
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Lorraine Harding

Assistant Operations Manager
Jasmine Pascoe

Operations Assistant
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Media Director
Howard Harding

Webmaster
Steve Cubbins
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PRESIDENT’S FOREWORD

The second year of my presidency has been characterized by developing from the building blocks put down the year before. The most important of these was the re-development of a strong partnership with the Professional Squash Association (PSA). One that has been taken even further forward by the Memorandum of Understanding initiated between the two bodies – one that benefits us both in many ways, not least the united Olympic bid for Paris 2024.

It was not until very recently did we learn the timescale for the sport nominations for the Olympic Games in Paris, which now are set to be close around the end of the first quarter of 2019, to give the Organizing Committee until the end of the second quarter of 2019 to decide their nominations to the International Olympic Committee (IOC). However as Regions and Nations will know from the bid updates sent to them, the Bid Management Group have been working strongly with bid campaign agency Weber Shandwick to prepare a full and strategic bid operation. In this regard we are very grateful for all the funding support from Federations that takes the bid forward.

For me, personally, it has been a period of intense activity, some details of which, primarily the overseas engagements, has been covered in the Olympic Commission report. However, a great deal also happens in Paris and, as a continuing member of the French National Olympic Committee (NOC), I am very well placed to interact with the very people who will decide on the nominations.

This is especially important as a great many other sports will be “knocking at the Paris 2024” door too. I have had the opportunity to attend more than ten meetings with the French NOC in relation with Paris 2024.

But of course there are a number of other elements to WSF business and, with support of my Board and office, I believe we have made good progress in many of them. For although the short time-frame of the bid means a lot of focus for me, this cannot be at the expense of the sport overall.

However, in my report last year I mentioned the destabilising effect and costs caused by the complaints by a member nation in respect of the AGM in Hong Kong nearly two years ago, this has remained the case during the period of this report. While I again will not comment on the matter itself, a great deal of time and money are still being spent on dealing with it.

Finally, I should like to extend my thanks to members of my Board, WSF Office, Chairs and members of WSF Commissions, our Regions, Nations and PSA, all of whom provide great support to WSF. Additionally we must be forever grateful for the work of administrators, volunteers, referees, coaches and all others who are the heartbeat of our sport too.

I am pleased to submit this report to the AGM in Cairo.

Yours in sport,

Jacques Fontaine
President
1. PERIOD OF REPORT

1.1. This report covers the period between the 2017 and 2018 Annual General Meetings. However, due to publication timings, the report only includes information since the last report up to 31 August 2018. The WSF’s financial year is 1 July to 30 June and the membership year is 1 January to 31 December. References under these headings relate to those periods.

2. FINANCE

2.1. Operations yielded a deficit of £9,910; the WSF has reserves of £100,000 in its liquidity account.

2.2. Income. The Federation’s turnover for the year was £422,621; a 6.66% decrease on budget. The major categories of income and their variances against budget were:
   - Membership Fees £124,653 down 1.80% (see 2.3)
   - Accreditation £169,121 up 1.87% on budget (see 2.4)
   - SPIN Registration £47,127 up 22.73% on budget (see 2.6)
   - Championship Rights Fees £32,270 up 2.25% on budget.

2.3. Membership Fees. The WSF’s funding from membership fees closed at £124,653 for the year, less than budgeted as some National Federations have yet to pay their 2018 Membership Fees.

2.4. WSF Accreditation, Approval & Certification Fees for the year totalled £169,121. The increase was a result of a new WSF Accredited Company. The WSF gratefully acknowledges the continued support of all companies for its Accreditation, Approval and Certification programmes.

Companies with WSF Accredited, Approved and/or Certified Products:
- Aacer Flooring
- A. Best Enterprises Inc.
- Action Floor Systems LLC
- Armourcoat Ltd
- Artengo
- ASB Systembau Horst Babinsky GmbH
- Black Knight
- Boen AS
- Bollé
- Connor Sports Flooring
- Courtcraft Ltd
- CourtTech GmbH & Co. KG
- Courtwall GmbH
- Dunlop Slazenger Int. Ltd
- Eye
- Fiberesin Industries Inc.
- Fu-Jen Chemical Co Ltd (Taiball)
- GSG B.V. (Glas Specialisme Gooiland)
- Grays
- GuoGuang Squash
- Hamberger Flooring GmbH & Co. KG
- Harrison Industries
- Harrow
- Head Sport AG
- Harrow
- Hollman Inc.
- Huashen Rubber Co Ltd
- I-Mask
- Junckers Industrier A/S
- Karakal UK
- Mantis
- McWIL Squash Courts
- McWIL Squash Inc
- Oliver
- Prestige Sports Systems
- MR Price
- Prospec Ltd
- Rebound
- Salming
- Syncoths International
- Tarkett France
- Tecnifibre
- The Court Company
- Victor International GmbH

2.5. Grants & Sponsorship Income. The International Olympic Committee contributed a Programme Development Grant in the sum of $25,000 a year, as it does for all IOC Recognised International Federations; a third of which must be used in support of the WSF’s Anti-Doping programme. The Association of IOC Recognised Sports Federation (ARISF) donated $6,000 requiring the WSF to match expenditure on Developmental programmes. The WSF is grateful to receive all such support. The total income from grants was £23,590, the slight increase on budget was due to favourable currency exchange rates.
2.6. **Squash Personal Identification Number (SPIN) Registration** total income was £47,127, a significant increase on budget, as there were more registrations than had been anticipated.

2.7. **The WSF gratefully acknowledges** the indirect contributions that are made to its operations by Officers, Commission Personnel and their supporters. The President, Vice-Presidents and many Commission members make an indirect financial contribution to the WSF through the use of their personal telephone and email systems or those of their National Federation and/or private companies, which greatly assists the WSF’s finances.

2.8. **Expenditure for the year** totalled £432,531, down 4.41% against budget. The major categories of expenditure and their variances against budget were:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Variance</th>
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<tbody>
<tr>
<td>Salaries</td>
<td>£139,155</td>
<td>+3.04% against budget</td>
</tr>
<tr>
<td>Establishment (office) Costs</td>
<td>£12,838</td>
<td>-6.71% against budget (see 2.9)</td>
</tr>
<tr>
<td>Administration overheads</td>
<td>£99,586</td>
<td>+17.23% against budget (see 2.10)</td>
</tr>
<tr>
<td>WSF Commission/Activities</td>
<td>£140,398</td>
<td>-3.87% against budget (see 2.11)</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>£19,792</td>
<td>+23.7% against budget (see 2.12)</td>
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2.9. **Establishment costs** totalled £12,838, as there were less assets to depreciate this year.

2.10. **Administrative overheads** include items such as Staff and Office travel and expenses, Membership subscriptions to international sporting organisation, Annual General Meeting costs and Information Technology. Unanticipated Extraordinary General Meeting costs accounts for part of the increase in expenditure.

2.11. **WSF Commission expenditure** was £140,398; this decrease is mainly due to a number of initiatives being delayed until the next financial year. Although, Major Games was up on budget due to attendance at the Commonwealth Games and other Regional events.

2.12. **Professional fees include** Audit, Accountancy, Legal and Corporate Management (Isle of Man). These were actually higher than budgeted due to payment of an Ethics & Compliance Officer but, the insurance claim against legal expenses in the previous year, resulted in over £15,000 being received, which reduced the over expenditure.

2.13. **Financial Control.** WSF finances are handled from the Office, using SAGE software. Management Reports are produced for Board review, who ensure overall control and assess performance against budget. Since July 2017 the Governance & Audit Commission have been invited to review and comment on the quarterly Management Report. Wilkins Kennedy the WSF’s Accountants provided financial advice and payroll services during the period as well as assistance with the 2018 year-end process. They also carried out the Federation’s annual audit in 2017 and 2018.

   a) The accounting software was maintained and quarterly Management Reports produced.
   b) Financial performance against budget was monitored on a monthly basis.
   c) Continued and new financial support was sought and obtained.

3. **WSF OFFICE & ADMINISTRATION**

3.1. **World Squash Federation Limited** continues to trade as a limited liability company in the Isle of Man (Company Number 079771C) following its incorporation on 1 July 1996.

3.2. **Registrations.** As no officers were elected during the period there was no requirement for registrations via Dixcart, the WSF’s Isle of Man Management Company. However, Dixcart were provided with copies of the Annual General Meeting Minutes and the Audited Accounts for their records.

3.3. **Premises.** The WSF continues to maintain its Administrative Office at 25 Russell Street, Hastings, East Sussex TN34 1QU. However, during the period, it moved from the second floor to the first floor where there is more room.

3.4. **Staff.** The WSF continued to employ two full time members of staff: Andrew Shelley (Chief Executive) and Lorraine Harding (Operations Manager) and two part time employees: Jasmine Pascoe (Assistant Operations Manager) and Carol Hackett (Administrative Assistant) both of whom work three days per week.
3.5. **Data Protection.** The General Data Protection Regulations (GDPR), which came into effect on 25 May 2018, explains how organisations must collect, handle and store personal information. These rules apply regardless of whether data is stored electronically, on paper or on other materials. To comply with the law, personal information must be collected and used fairly, stored safely and not disclosed unlawfully. As a result of the new GDPR the Office was required to draft and implement Data Protection, Data Breach, Lawful Basis for Processing Data, and Website and Cookie policies along with website Terms of Reference.

Everyone who works for or with WSF has some responsibility for ensuring data is collected, stored and handled appropriately. Each group or individual that handles personal data must ensure that it is handled and processed in line with this policy and data protection principles.

3.6. **Communications.** The following services continued during the period:

- **World Squash News** – Howard Harding provides this service, issuing branded Press Releases on behalf of the WSF, providing reports during the build-up to a World Championship and daily reports and results during the Championship.
- **WSF Website** – the site is updated as necessary, often on a daily basis.
- **Instant Update** – published bi-monthly.
- **Member Information** – this provides information relevant only to National Federations on a monthly basis.
- **Social Media output** – this is managed by Julie Marks and the Office.

Additionally, the WSF continues to disseminate a monthly WSF Calendar and regularly updates its Directory. All queries from National Federations and other key stakeholders were also managed.

4. **MEMBERSHIP**

4.1. **Membership Levels.** Membership of the WSF increased from 148 to 149 during the period; this comprises 78 Full Members (Estonia and Paraguay upgraded from Associate to Full and Venezuela dropped down), 42 Associate Members (Mongolia are new) and 29 Squash Links. Regional Federations are encouraged to make every effort to increase their membership, as this is an indicator of the health of the sport and its universality.

4.2. **Regional Federations.** The five Regional Federations continue to make a vital contribution to the growth and welfare of squash and the WSF Office maintains close contact with each of them. All five Regional Presidents serve on the Executive Committee.

5. **EXECUTIVE BOARD & EXECUTIVE COMMITTEE**

5.1. **Executive Board.** WSF President Jacques Fontaine and Vice-Presidents Sarah-Fitz-Gerald, Gar Holohan, Huang Ying How and Pablo Serna served during the period. Pablo Serna was appointed Secretary General by the Board.

The Board met in France (December 2017), London (February 2018) and Dubai (June 2018) - all members of the Board and the Chief Executive were in attendance; the Operations Manager was not at the June meeting.

5.2. **The Executive Committee** consists of all members of the Executive Board plus the five Regional Presidents, a representative of the PSA and two from the Athletes’ Commission. The Committee met in France in December 2017 and Dubai in June 2018. The next meeting is scheduled to take place in October in Egypt.

6. **STRATEGY & COMMISSION STRUCTURE**

6.1. **Strategy.** As part of the WSF Board’s intention to update the published WSF Strategy 2020, in conjunction with PSA, to take account of the changing landscape, at the June Board meeting a panel was set up – headed by Jacques Fontaine – to take this forward.

6.2. **The structure of WSF Commissions** remains the same.
6.3. **Operational outline for Commissions.** Each Commission Chair (normally a specialist in the field) reports to the Board via the Board appointed liaison on the Commission (the WSF President, a Vice President or the Chief Executive) and the WSF Office. Commission members are proposed by the Chair, Regional Federations and/or the WSF Office for review by the Board. Chairs are required to submit reports to the Board twice a year.

6.4. **Selection of Chairs & Members.** Chairs are recommended to the Board for selection, normally by the WSF Office. The composition of Commissions would not ordinarily exceed five persons, usually with a minimum of three Regions represented. Commission membership will be reviewed every two years so that a degree of regeneration can be incorporated to maintain freshness. The next review will follow the 2018 AGM.

6.5. **Commission Chair Responsibilities** are to:
- Manage their Commission’s activity
- Provide a half yearly report for review by the Board
- Attend the WSF Conference and, if required to do so, present their activities from the past year
- Provide data for the Executive Committee Report
- Provide an outline of the following year’s anticipated activities
- Provide a draft budget for the following year’s anticipated activities.

6.6. **Commission Meetings.** Routine business is carried out by email. All Commission Chairs are encouraged to hold an e-meeting, at least once a year, as face-to-face meetings are prohibitively expensive. The WSF does fund the travel and accommodation for the Chair of each Commission if a physical meeting is held but members are self-funded or, where possible, supported by the Region from which they are based.

6.7. **Function & Activities.** The Chair of each Commission is responsible for identifying areas of action for the Commission and recommending strategy and plans to the Board.

7. **ANTI-DOPING COMMISSION**

7.1. **Anti-Doping Commission.** Chair: Dr Anne Smith. Members: Dr Bharatinder Singh, Dr Ellen Hamborg-Petersen. Anti-Doping Programme Manager: Lorraine Harding. Intelligence Officer: Jasmine Pascoe.

7.2. **Therapeutic Use Exemption Commission.** Chair: Dr Anne Smith. Members: Dr Deborah Dudgeon, Dr Charlie Elgood, Dr Connie Lebrun and Dr Bharatinder Singh.

7.3. **Adverse Analytic Findings (AAFs).** Three AAFs occurred during the period from International level athletes for which the Results Management comes under WSF jurisdiction. There was one AAFs reported by a National Anti-Doping Organisation (NADO).

7.4. **Test Distribution Plan (TDP).** Testing is based on risk, both the type of substances and factors that are known to increase the potential for the use of prohibited substances. The TDP includes both in-competition and out-of-competition testing. The TDP for the period included the required Technical Document for Sport Specific Analysis for blood and urine.

7.5. **Registered Testing Pool (RTP)** Out-of-competition testing is undertaken on RTP athletes who must provide their Whereabouts all of the time. Selection is based on a weighting system according to five risk criteria: a rapid rise in rankings; recent injury or sudden withdrawal from an event; Missed Tests or Filing Failures during the previous year; athletes from nations with no or limited National Anti-Doping Organisation (NADO) or information regarding possible use of prohibited substances or methods.

Twelve athletes were selected for the RTP for the year, which then may be renewed, depending upon risk criteria. The athletes are reminded quarterly. As selection is based on risk criteria, there is no effect of gender and, as a result, there may be more men than women, or vice-versa, there could even be all men or all women.

7.6. **Other Testing Pool (OTP).** The RTP requires very detailed Whereabouts, which is quite a burden for athletes. WSF has another testing pool of athletes who are required to provide Whereabouts, but in less detail. This broadens the number of athletes tested. Eight athletes from the top-40 men and four athletes from the top-30 women are selected for the OTP every quarter, again based on risk criteria.
7.7. **WSF Testing Programme:** Out-of-competition (OOC) testing was done throughout the year; largely urine with some blood testing. According to WADA’s risk profile for squash, 10% of the WSF’s tests must be analysed for specific substances in blood and urine - erythropoietin and human growth factor. During the period 29 OOC tests were undertaken.

Four athletes (three male/one female) are part of the Athlete Blood Passport. These have blood taken regularly to monitor certain blood parameters to establish a blood cell profile, which would be altered with the use of certain prohibited substances. Twelve blood samples have been taken over the year.

In-Competition tests were carried out all World Championships during the period (22 total tests). Additionally, as there was a gap in the testing programme in that athletes were not being tested at professional events, PSA are now organising tests at some World Series events (12 during the period). The PSA are very supportive of anti-doping and the WSF is grateful for their assistance in this area of the testing programme.

7.8. **National Anti-Doping Organisation (NADO) Tests.** Through the statistical reporting programme (a WADA requirement) it was ascertained that 16 NADOs carried out tests on squash players. A total of 44 tests were done (25 OOC and 19 IC). This usually does not reflect the total number of tests on squash athletes. The total data is provided by WADA but is a year behind (ref: 7.9 below).

7.9. **WADA Reporting of all testing on squash athletes.** The latest reporting period is for 2017 and the figures come from all samples analysed by WADA accredited laboratories and reported in ADAMS.

A total of 310 samples were analysed: 299 urine and 11 blood samples tested worldwide resulting in 4 Adverse Analytical Findings (AAFs) 1 Beta-2 Agonist, 1 Stimulant and 2 glucocorticoids; similar numbers to 2016. This testing involved 33 different Anti-Doping Organisations (ADOs): 29 NADOs, 1 Regional ADO, 2 Major Event Organisers and the WSF.

Of the four AAFs reported; two are ongoing, one had a TUE in place and the other was deemed “no fault” and so the AAF was not sanctioned.

7.10. **Missed Tests or Filing Failures.** There was four missed test and five filing failures given to international level athletes. If an athlete has three Missed Tests/Filing Failures in any 12-month period this constitutes an Anti-Doping Rule Violation (ADRV) which may result in a sanction.

7.11. **Play Clean Tip Centre.** The tip centre established on the WSF website for anyone to anonymously report information regarding doping in squash athletes or the provision of prohibited substances to athletes by coaches, trainers or any athlete support personnel. No reports were received via the tip centre during the period, which is kept purposely anonymous to encourage such information to be brought forward.

7.12. **Therapeutic Use Exemptions.** There were nine applications to the WSF, seven were reviewed by the TUEC (six were granted and one is pending), two were mutual recognition of TUEs granted by other ADO.

7.13. **Prohibited List.** Substantive changes to the Prohibited List that is published annually on 1 January are posted on the WSF website and PSA and National Federations are notified of substantive changes.

7.14. **WADA Symposium,** 21-23 March 2018, Lausanne. Dr Anne Smith and Lorraine Harding attended. Compliance, funding and capturing the athlete’s voice were among the main themes at this year’s conference - generally recognized as the leading fixture on the anti-doping calendar – where a record 900 delegates gathered to discuss “Shaping the Future of Clean Sport”.

The keynote address by WADA President Sir Craig Reedie, entitled ‘From a Turbulent Time to a Fit Future’, set the tone for the week where he reflected on the Russian doping scandal and on the ongoing efforts being made by WADA to assist the Russian Anti-Doping Agency in their return to compliance with the World Anti-Doping Code.

Delegates were taken through WADA’s strategic priorities: harmonizing Code rules via the 2021 Code Review and simultaneous review of the International Standards; increasing scientific and social science research; enhancing education, most notably through the development of an International Standard for
Education and Information; capacity building of Anti-Doping Organizations and the ongoing overhaul of WADA’s Anti-Doping Administration and Management System (ADAMS).

Athletes themselves were well represented during the Symposium. In particular, the attendance of WADA Athlete Committee members as well as International Federation athlete commission chairs reinforced the importance of athletes having an active role in clean sport initiatives. WADA’s Athlete Committee gave an update on progress of the Anti-Doping Charter of Athlete Rights, which they hope will be included within the 2021 Code.

There was an update on safeguarding the doping control process with sustainable security bottle supply, in the wake of bottle manufacturer Berlinger Special AG’s decision earlier this month to withdraw from the doping control business after experiencing integrity issues with some of its bottles.

The Symposium also featured sessions on increased collaboration through WADA’s online education platform (ADeL), optimizing ADAMS for high performance, usability and assured data protection and practical workshops covering almost every facet of anti-doping.

7.15. **Education.** A WSF Education Strategy was developed and approved by WADA and an Outreach education programme was conducted at the 2018 World Junior Championships in India. Although there were 171 and 30 Coaches/Support Personnel in Chennai, only 80+ attended the session and, as it was obvious that some athletes had not received any anti-doping education prior to this event, for future education initiatives consideration should be given to scheduling at the start of the Championship and making attendance mandatory.

7.16. **WADA Compliance.** Last year WSF completed a comprehensive 200 question Code Compliance Questionnaire. The goal of the questionnaire, which had to be completed by all code signatories, was to comprehensively assess every International Federation and NADO – shifting from rule compliance to quality programme compliance.

WADA advised the WSF of 22 Corrective Actions (CAs) of which 5 were Critical (deadline May 25), 13 were High Priority (deadline August 20) and 4 Important (deadline November 20). All were dealt with and responses sent to WADA well before the 25 May deadline and months before the other deadlines. WADA signed off on all of the CAs and determined that the WSF is WADA Compliant.

Organisations that are non-compliant may be sanctioned, which could mean a sport or nation being banned from competing in Major Games and would affect being included on the Olympic programme. As a part of the compliance programme and in order to renew WSF membership, from January 2019 all National Federations will be required to affirm that they have implemented the World Anti-Doping Code’s policies, programs and rules; are conducting a World Anti-Doping Code compliant anti-doping programme and have impartial disciplinary panels in place (or will put them in place when required) to manage the results of any positive test results on athletes at National Level.

7.17. **Sport Accord Doping-Free Sports Unit (DFSU).** WSF renewed its contract with the DFSU for the provision of anti-doping services. The expertise provided and the support from the DFSU during the period was excellent. From July DFSU ceased operating and its staff started working in their new capacity as the International Testing Agency (ITA). The terms and conditions of the existing agreement are guaranteed until the end of the year. The establishment of the ITA was approved by the IOC last year and the intention is for it to act independently of any sports organisation or national interest; a key step in the global fight for clean sport.

7.18. **Performance against Targets 2017/2018**
   a) The TDP was updated and the requisite number of tests were executed.
   b) RTPs was established.
   c) Changes to the WADA Prohibited List for 2018 were published.
   d) The number of athletes in the Athlete Biological Passport Programme was not increased.
   e) Target testing was carried out, as and when required.
   f) Athlete whereabouts was monitored in ADAMS.
   g) Athlete education was carried out.
   h) Records of all anti-doping testing were maintained.
   i) Four Adverse Analytic Findings were processed.
   j) No Anti-Doping Rule Violation Sanctions were published.
   k) There were no reports of doping on the “Tip Line”.
The contract with DFSU for the provision of anti-doping services was renewed.

National Federations were asked to provide bi-annual anti-doping activity reports.

WADA has determined WSF is Code Compliant.

8. ATHLETES COMMISSION

8.1. The Commission. At the General Meeting 2017 it was agreed that there be one Athletes’ Commission for the sport. It has been constituted and managed in partnership with the Professional Squash Association, from January 2018, and is currently jointly chaired by Jenny Duncalf and Ali Farag.

In addition, SquashFORWARD has been initiated. Bringing together a worldwide group of young players to ensure a strong voice from the next generation in shaping the future of squash.

9. CHAMPIONSHIPS COMMISSION

9.1. At the Championships Commission meeting held alongside the WSF AGM in 2017, Championship Regulations were reviewed and general Championships matters discussed. Following this, discussions have continued and decisions taken using email communication.

9.2. World Championships held in the period (July 2017 – June 2018)
   c) Men’s World Team Championship – France, (27 Nov – 3 Dec).

   c) Women’s World Team Championship – China (11 – 16 September 2018).
   Please see Masters and Olympics sections for World Masters and Youth Olympics.

9.4. The Regulations, are subject to regular review by the Commission, the Board and from National Federations via the Annual General Meeting. The latest update is Version 7.8 dated January 2018, which contains all the technical changes agreed by the Board during the period. These included a trial of a new Junior Individual seeding process whereby a national consultation phase was added.

9.5. Performance against Targets 2017/2018
   a) All World Championships were conducted satisfactorily under the WSF Rules and Regulations.
   b) The WSF Office was responsible for all pre-event procedures and processes.
   c) The WSF Office provided Tender documentation and liaised with National and Regional Federations regarding the allocation of Championships.
   d) Host for the World Junior and Masters Championships 2020 were allocated by the TEP (Tender Evaluation Panel), with a recommendation made for the women’s Team Championship.
   e) Pre-arrangements are ongoing for future World Championships in 2018 and 2019.
   f) On-site WSF Technical Delegate capability and Technical Delegate training was not progressed but it is hoped to be during the coming period. Technical Delegates are briefed by the WSF office.
   g) The World Calendar continues to be updated on a regular basis.
   h) The World Junior Circuit was has been transitioned in partnership with PSA to become the WSF & PSA Satellite Tour. This will now feature National Junior, Senior & Open events, with an updated World Junior ranking introduced in August 2018.
   i) Championship Regulations continue to be reviewed and updated on the website.
   j) The worldwide player database (SPIN) is maintained and continues to grow and to be increasingly used for entry evaluation.
   k) Preparation of the move from Tournament Software to Club Locker for World Championships and SPIN validation / results via an API link began during the period.

10. COACHING COMMISSION

10.1. Commission Structure. Since Development became an independent Commission, the Coaching Commission is now responsible for coaching matters only. However mutual cooperation will be sought where fields overlap. The Commission now comprises the following, with each region represented:
   Chairman: S. Maniam; Board Liaison: Sarah Fitz-Gerald; Members Michael Khan, WSF Coach Education Programme (CEP) Coordinator, Graham Prior, Esteban Casarino and Jason Fletcher
10.2. **WSF Regional Course Managers.** The following coaches were appointed as Regional Course Managers:

- Asia – Cyrus Poncha
- Africa – Graham Prior*
- Pan America – Roberto Hernandez
- Oceania – Jason Fletcher
- Europe – Michael Khan

*Graham Prior unfortunately passed away in July 2018.

10.3. **WSF World Coaches Conferences.** WSF Coaches Conferences are now held annually with the last conference held in Bucaramanga, Colombia from 14-16 September 2017 and the next conference 21-23 September 2018 in Gold Coast, Australia. Guest Speakers include: Alistair McCaw - World-renowned sports performance consultant, mind-set coach and team culture builder; Ashraf Hanafi - Egyptian National Coach; Paul Price - Former World #4 and Australian National Coach; Liz Irving - Former World #2 and Nicol David's Coach; Mike Way - Harvard University Head Coach and Former Coach of Jonathon Power.

10.4. **Tutor Training.** New Tutors were trained during the period in Europe and Asia. Level-3 Tutors received their first training in June 2018 during the very first WSF Level-3 Coaching Course that was held in mid-June over a period of five days, in the Hungarian capital Budapest. WSF Tutors from around the world gathered together to deliver the new syllabus written by Peter Hirst, who unfortunately due to health issues could not attend himself.

The course aimed to teach coaches how to work up to a national squad level and attracted 19 candidates from Austria, Belarus, Czech Republic, Estonia, France, Hungary, Ireland, Luxembourg, Poland, Portugal, Romania and Ukraine.

After a recap of the Level-1 and Level-2 content, Jon Swain, senior lecturer of Canterbury University in England, conducted an eye-opening session on a games-based approach of skill learning, covering anticipation, perception, decision making and deception. Further sessions covered physical training, tactical progressions, coach development, match analysis and annual planning and periodisation. All sessions were run as a mix of on-court activity and off-court lectures and discussions.

A practical assessment ended five days of intensive interaction. Candidates were sent away to work on their post-course assignments, which needed to be submitted in written form and to include a detailed annual plan and a videoed lesson with a player of their choice but of an appropriate standard.

10.5. **Performance against Targets 2017/2018**

- Level-1 and Level-2 Coaching resources are available on the WSF Website. Level-3 Resources are now being prepared for upload to the website.
- The Level-3 Syllabus was completed by Peter Hirst.
- The next WSF Coaching Conference will be held 21-23 September 2018 in Gold Coast, Australia.
- The first WSF Level-3 Coaching Course was held in June 2018 in Budapest with 19 participants from Europe.
- Six tutors from Europe, Pan America, Asia and Oceania underwent tutor training during the Level-3 Course in Budapest. Two more Level-3 Courses are planned in 2018.
- Four new Level-1 and two new Level-2 Tutors were appointed in Europe and Asia in 2017/2018.
- A total of 396 candidates participated in WSF Level-1/2/3 courses in 2017/2018.
- A number of new nations joined the WSF CEP e.g. Australia, Netherlands, Ecuador, Macau.
- Additional modules for squash coaching are still be looked into.

11. **COMMERCIAL COMMISSION**

11.1. **The Commission** did not have an appointed Chair during the period and so Andrew Shelley acted as interim coordinator.

During the period a sales deck was developed to provide a template to use to prepare proposals when prospective contacts emerged for sponsorship and partnership opportunities.

11.2. **Media Service.** The role of the Commission was extended to include media activity. World Squash Media Director, Howard Harding, provided information and a link for international media, general media advice and some free support to Regional Federations, disseminating their Regional Championship results for them, as they do not have Media Directors in place.
The period also saw the initiation of joint WSF/PSA media output for the Olympic bid, which the Media Director disseminated using squash.org.

11.3. **Official Shoe:** Teuton became official shoe of the WSF and JUMP agency produced a sales deck for use for sponsorship searches.

11.4. **Social Media.** Commission member Julie Marks, continued to develop output for the WSF Twitter account alongside the Office.

The number of people that ‘Like’ the WSF Facebook page is static at around 82,500. Numbers following the WSF Twitter account have risen to approximately 11,700.

11.5. **Performance against Targets 2017/2018**
   a) Maintained and developed WSF media management.
   b) Continued the current result service, quality of website and bi-monthly Instant Updates.
   c) Nurtured new media contacts around the world to expand the number of outlets receiving WSF news.
   d) Completed ‘refreshment’ of the WSF website.
   e) Used World Squash Day to support initiatives.
   f) Upgraded the presentation and navigability of the WSF website.
   g) Did not appoint a Commercial Commission Chair.
   h) A sales deck was developed.

12. ** COURTS & EQUIPMENT COMMISSION **

12.1. **Composition.** Chris Herridge continued in his position of Chair with Huang Ying How WSF Vice-President as Board Liaison.

12.2. **Technical Queries.** The Squash Court Specifications are published on the WSF website and are also included within many National Federation’s sites. Technical enquiries usually originate from the website and almost without exception are processed by email. Every enquiry received during the year was satisfactorily dealt with by directing the enquirer to an electronic version of the Court Specifications or by referring more complex issues to the Commission Chair.

12.3. **Specific topics** covered during the period included: technical queries from National Federations and individuals; Major Games technical issues; dealing with disputes between WSF Accredited Companies and end users; construction details; design of viewing areas; floor construction, tolerances, cleaning and maintenance; wall repairs; lighting levels and specifications; LED lighting in squash courts; painting of floor and wall surfaces; construction of a wooden court; noise levels on the court; glass wall thickness and testing; line marking materials; floor slip resistance; doubles court construction ventilation and advertising on court. Enquiries originated from all geographic regions including Pakistan, Egypt, Colombia, South Africa, Guatemala, Japan, China, India, Malaysia, France, USA, Belarus, Hong Kong, Australia, Belgium, Canada, Russia and the UK.

12.4. **The Court Specifications.** The Commission is working on an electronic version of the Specifications that will have ‘interactive’ capabilities however with an imminent change of Commission personnel the template and release have been put back until early 2019.

12.5. **Wall Testing.** Accreditation requirements for new wall surfaces is now in operation and testing of all existing accredited wall panels has been carried out by an independent testing laboratory, based in London. Further tests are being conducted on one system due to a change of material specification and the test criteria will be published and become mandatory for all new accredited wall products from January 2019 on.

12.6. **WSF Accredited Products.** Chris Herridge, was again very active during the year, answering queries from court owners and specifiers regarding WSF Accredited Products and carrying out inspections. The WSF only endorses Accredited Products in the construction or refurbishment of squash courts. The pages on WSF Accredited Products and Companies on the WSF website are amongst the most visited of the site and provide a valuable information resource for all builders and specifiers of squash courts. The products that meet WSF Specifications and were WSF Accredited in 2017/2018 are:

   Acer Cush I, Acer Cush I Plus, Acer Flex Tri Power, Acer Anchored Power Sleeper System, Acer Channel System
A Best “Doubleplay” Standard Glass Back Wall Door
Squash Court Flooring System
Altempco Tempered Glass Back Walls
Armourcoat Squash Court Plaster
Armourcoat Sounding Board System
ASB All-Glass Court
ASB Squash System Court Walls & Rainbow Court
ASB Moveable Walls
ASB Glass Back Wall
ASB-Haro Sports Model Melbourne 65 Flooring
ASB LED Squash Court Lighting
ASB Adjustable Tin
Boflex Squash
Arenaflex Squash
Singleflex Squash
Combatwall Plaster Coat System
Connor Squash Flooring System “Squashplay”, “Neoshock”, “Duracushion II” and “Rezill Sleeper DIN”
Courtcraft ‘RENOV8’ Squash Court Wall Panel System
Courtcraft ‘INNOV8’ Squash Court Wall Panel System
Courtcraft ‘INNOV8’ Squash Court Moveable Side Wall
Courtcraft Height Adjustable Tin
Courtcraft LED Squash Court Lighting
Courtcraft/Junckers Squash Court Floor
CT System Walls
CT Glass Back Walls
CT 4-Sided Glass Court
CT Moveable Side Wall
CT Sport Floor
CT Height Adjustable Tin
CT LED Lighting
Courtwall 28mm Front Wall & 21mm Side Wall Squash Court Panels
Courtwall All-Glass Court
Courtwall Glass-Back Walls
Courtwall Plaster System
Courtwall Moveable Side Wall
Courtwall-Boen Squash Flooring
Courtwall Sound Board
Courtwall LED Lights
Ellis Pearson Glass Back Walls
Fiberesin 38mm Front Wall & 28mm Side Wall Racquetball/Squash Court Wall Panels
GSG HM Type 95.2 & Type 95.2 Handicap Access, Type 95.2 COCO-B & Type 95.2 COCO-B Handicap Access, Type 95.4 & Type 95.4 Handicap Access, Type 95.4 Coco-B & Type 95.4 COCO-Handicap Access, Type 95.6 & Type 95.6 Handicap Access
GuoGuang Squash All-Glass Court
GuoGuang Squash Court Floor
GuoGuang Squash Court Lighting
GuoGuang Squash Height Adjustable Tin
HARO Sports Model Melbourne 65 Flooring
Hollman’s Panelised Squash Courts
McWIL – Fiberesin 28mm Front & 21mm Side Walls
McWIL – Fiberesin 38mm Front & 28mm Side Walls
McWIL – All-Glass Court
McWIL – HARO Sports Model Melbourne 65 Flooring
McWIL – GSG Glass Back Walls and Hardware
McWIL – Adjustable Tin
Panelized Squash Courts
12.7. **WSF Accredited Companies.** These are companies that offer the essential components of the complete court - four walls, floor, tin and lighting – that are independently or collectively WSF Accredited. A company may use the WSF Accredited products of another company as part of their overall components. The following are WSF Accredited Companies:

- ASB
- CourtTech
- Courtwall
- Courtcraft
- McWIL

12.8. **Ball Specification.** The specifications for Single Dot (Club) balls and Standard Double Dot (Competition) Balls are now in place and are being used for performance testing.

12.9. **Approved Balls** which have been tested as meeting WSF Specifications are:

- Artengo SB 990 Ball
- Black Knight Ball
- Dunlop XX Yellow Dot Championship Ball
- Eye Squash Ball
- HEAD Sport AG Yellow Dot Ball
- Huashen Double & Single Yellow Dot Balls
- Karakal Squash Ball
- MR Price Sport Maxed Ball
- Taiball Yellow Dot Ball
- Tecnifibre Squash Ball
- Victor/VICTEC Doppel-Gelb Ball

The Dunlop XX Yellow Dot Championship Ball is the WSF Adopted Ball for use in all WSF and Regional Championships.

12.10. **Racket Specification.** The specification for rackets remains unchanged.

12.11. **WSF Approved Rackets.** This programme is currently being reviewed.

12.12. **Courts & Equipment Commission Chair.** At the end of 2018 Chris Herridge is formally retiring from the position of Chair to the Courts and Equipment Commission, a position he has held (mostly under the previous name of the Technical Committee) since 1991. His successor is Tom Oldroyd an Architect and a keen squash player, Chris will continue to advise as and when required.

12.13. **Performance against Targets 2017/2018**

a) Compliance with specifications for courts, rackets and other equipment ensured.
b) Technical queries answered promptly.
c) Technical support was provided to Accredited Companies and their customers.
d) Complete Court Accreditation was revised to indicate Accredited Products and Accredited Companies.
e) The Squash Court Specifications were issued in January 2017 and are updated as necessary.
f) Applications for new Accreditations were processed satisfactorily.

13. **DEVELOPMENT COMMISSION**

13.1. **The Commission** was established to provide a more direct focus on Development rather than being combined with coaching. Under the Chairmanship of Emily Mak it operates with specialist coaches and development officers who between them have experience of introductory, school, urban, coaching and marketing/promotion to fulfil their remit of introducing and maintaining interest of players.
Initial tasks, which are ongoing, are to secure a host to inaugurate an ASF Development Conference during the second half of 2019, to increase the number of resources that have been made available to nations on the website featuring programmes and initiatives and to look at other ways in which WSF can assist in the area of development.

13.2. Performance against Targets 2017/2018
   a) Development and dissemination of relevant resources to National Federations and others, via the WSF website has been progressed.
   b) Assisting Nation Federations with squash development programmes in conjunction with Regional Federations, as and when requested has taken place.
   c) The WSF Ambassador Programme took place, visiting Armenia and Ukraine.

14. DISCIPLINARY COMMISSION

14.1. Cases. It is usual for the Commission to deal with some disciplinary matters following each World Championship. These typically arise from conduct strokes that are awarded during an event and are not generally significant matters but can also involve ancillary matters such as late withdrawals.

The Commission dealt with issues from the 2017 World Juniors, World Doubles and World Games. There were also three matters arising from the 2018 Commonwealth Games. One of those matters resulted in a decision imposing a fine, which was subsequently appealed. The decision of the Commission was upheld but with an adjustment to the level of fine made.

14.2. Integrated Disciplinary Procedure. The Integrated Disciplinary Procedure was not utilised during the period.

14.3. Performance against Targets 2017/2018
   a) WSF monitored and disciplinary incidents processed.
   b) It was not necessary to update the WSF Code of Conduct during the period.
   c) Regional Federations have yet to be provided templates to ensure that all have fully adopted the WSF Code of Conduct, including the Integrated Disciplinary Process.
   d) Development of a Code of Conduct template for National Federations linked to the regional versions was again put on hold.
   e) Mutual Recognition of Penalties via an Integrated Disciplinary Panel in conjunction with PSA and Regional Federations required no refinement.
   f) Maintained development of offence benchmark penalties.
   g) Supporting the development of Rules Certification for players to encourage improved on court behaviour will be part of the World Squash Officiating programme.

15. ETHICS COMMISSION

15.1. The Commission was established at the 2016 AGM. Members were appointed at the 2017 AGM and took office as from 7 August 2017. The Commission met by teleconference on one occasion and had numerous E-meetings throughout the year. Alison Burchell was appointed by the Commission as Vice Chair. Max Duthie was appointed by the Commission as Ethics & Compliance Officer for a specific purpose. The Chair expended in excess of 100 hours work and the members were engaged in considerable efforts too.

15.2. The Code of Ethics. The Commission reviewed the Code and allied Appendices on several occasions, leading to submissions to the Executive Board as to possible amendments. Some were implemented in changes made to the Code in the latter part of 2017. A further review as a result of amendments to the IOC Code of Ethics is presently under way.

15.3. Performance against Targets 2017/2018
   a) Maintained the framework of ethical principles, including the WSF Code of Ethics (Code), based on the values and principles of the IOC Code of Ethics.
   b) Investigated complaints raised in relation to the non-respect of such ethical principles, including breaches of the WSF Code of Ethics.

16. GOVERNANCE & AUDIT COMMISSION
   Not received.
17. **JUNIOR COMMISSION**

17.1. **Newly established** in July 2017, the remit of the Commission is to advise on matters relating to junior squash generally; recommend specific Rules and Regulations for Junior Squash; coordinate a World Junior Circuit and World Junior Rankings and assist with the seeding process for junior events.

17.2. **The World Junior Championships** held in Chennai were a great success with 24 teams entered in the Junior Men’s event. Members of the Commission together with other well respected Coaches were involved in the seeding of the Championships. Once again Egypt were dominant with both Individual finals comprising all Egyptian players. Congratulations to Mostafa Asal on his win and Rowan Reda Araby on retaining her crown. It came as no surprise that the Egyptian team then won the team event defeating England in the final.

It was with great sadness that Graham Prior - the coach of South Africa - died of a heart attack on the final day; he will be sorely missed by so many.

17.3. **World Junior Rankings.** The new rankings being done in conjunction with PSA saw their first issue in August for U19 and U17.

17.4. **Performance against Targets 2017/2018**
   a) Liaised with PSA to monitor and estimate the introduction of the WSF & PSA Satellite Tour and rankings lists at Under-19 and Under-17 levels.
   b) Reviewed regulations and general arrangements for the World Junior Championships.

18. **MAJOR GAMES COMMISSION**

18.1. **The Commission**’s remit is to retain or gain the inclusion of Squash in all Major Games worldwide; review formats and other facets as necessary to help ensure continued participation and recommend plans for lobbying for the inclusion of Squash in Major Games.

18.2. **Major Games updates:**
   a) **Commonwealth Games:** Squash singles and doubles took place on the programme of the Games in April 2018 on the Gold Coast of Australia. Results were:
      
      **Singles:**
   
   **Doubles:**
   - **Mixed:**
   
   b) **Asian Games**: Both singles and team events were confirmed on the programme for August 2018 in Jakarta, Indonesia.
   c) **Pan-American Games**: Squash is included on the programme of the Games, scheduled to take place 26 July-11 August 2019, Lima, Peru.
   d) **Commonwealth Youth Games**: Northern Ireland were the 2021 hosts but the Games have been withdrawn from them, the replacement hosts have yet to be selected.
   e) **European Games**: WSF and ESF actively lobbied for the inclusion of squash in the 2019 Games in Belarus via the National Squash Federation of Belarus, but when a slot was offered in the Cultural Showcase it was not thought appropriate for a sport and so declined.
f) **Olympic Youth Games:** Squash has been selected as one of two showcase sports (along with polo) for the Games in Buenos Aires scheduled to take place 7 – 12 October 2018, where 18 boys and 18 girls have been selected by Regions to participate.

18.3. **The Commission** chart featuring all World, Pan-regional, Regional, Sub-Regional and other Multi-Sport Games that squash is either in or could try to gain a place in, is updated regularly, indicating targets to retain participation or secure it, as appropriate.

18.4. **Performance against Targets 2017/2018**
   a) Work continues on obtaining inclusion of squash in all Major Games worldwide.

19. **Masters Commission**

19.1. **The Commission** was established in July 2017, to continue and expand upon the activities of the old Masters Sub-Committee.

19.2. **Masters Tour and Ranking System.** A Working Group has been established to assess ranking system alternatives. Data from major events (including the 2018 World Masters Championships) has been gathered. (Several of the Working Group members acted as Seeding Panellists for World Masters Championships).

   Initial Proposals for design of the website have been received. The intention is to move forward with a South African based group and have the site completed by December 2018. The World Masters Logo has been designed and is ready to be integrated within on-line and printed materials in conjunction with the website and Tour launch.

19.3. **Asian Masters Tour.** Commission Chairman Malcolm Kerr organised the HKFC Masters Open in Hong Kong in June following the format of European Tour events. The event attracted over 100 players from around Asia and further afield (Sweden, UK, USA and Zambia). As the event and format was very well received, the event template will be shared with clubs around Asia to encourage and support organic expansion of further events around the region for the coming season and 2019/20, forming the basis of the Masters Tour in Asia.

19.4. **World Masters Championship Seeding Panels.** The Commission established a seeding panel expertly directed by Richard Millman that provided seeding for all the event draws. Feedback from the event suggested that seeding was very fair and well considered.

   The World Masters Championships in Charlottesville, USA were superbly managed and well received by the entry, which numbered 802 at the entry deadline.

19.5. **Rules and Regulations:** The Commission liaised closely with World Masters Championships team to set rules for the "Nations Cup" which was successfully contested in 2 divisions and will continue as a set feature of future World Masters Championships.

20. **Medical Commission**

20.1. **The Medical Commission** comprises Dr. A Smith (Chair) and Members Derek Ryan, Dr. Bharatinder Singh. Its remit is to respond to any medical or scientific questions that arise from WSF Commissions or the Executive Committee.

20.2. **Performance against Targets 2017/2018**
   a) All matters brought before the Commission were handled successfully.

21. **Olympic Games Commission**

21.1. **The stand-alone Commission** is responsible for advising and managing Olympic Bid Campaigns and promoting the inclusion of squash representatives on international sport committees and National Olympic Committees. It has been operating, with President Jacques Fontaine, Chief Executive Andrew Shelley and PSA's Alex Gough forming the Bid Management Group, to run the bid in conjunction with retained campaign agency Weber Shandwick.
21.2. **SportAccord.** President Fontaine, Secretary General/Vice-President Pablo Serna and Chief Executive Andrew Shelley represented the WSF at SportAccord and the various meetings held around the event in Bangkok, Thailand in April 2018. Various international bodies held their AGM there, meetings were initiated with the IOC and others, along with general networking opportunities, making this annual event essential to attend.

21.3. On behalf of the Commission and bid, President Fontaine attended many bid-related activities during the reporting period. Not only a great number with key personnel of the Paris 2024 Organising Committee, but also the IF Forum in Lausanne, Peace and Sport in December 2017 after the WSF AGM in Marseille, the Winter Olympic Games, Commonwealth Games, a meeting with the Egyptian minister of Sport in Cairo, the IOC Executive Board in Lausanne and others. The bid plans were also provided to ESF members via a presentation at the ESF AGM.

21.4. The President’s efforts to rebuild constructive and friendly relationships with the professional sector of our sport continues in general, and specifically with the PSA being full Olympic bid partners. This builds on the huge importance to the bid of the success being achieved by the PSA World Tour generally, and with innovation and broadcast quality delivered by SquashTV specifically. The new framework of our relationship with squash’s professional sector is perceived at all levels as a very strong message and represents a key asset for our new bid.

21.5. Providing information to our stakeholders and affiliates, not least our Regions and Nations has been a very important part of our all-embracing bid strategy, which has been handled by regular, specific bid update letters as well as use of the Instant Update. As these have been used to provide details of the bid strategy, timelines and general information, those notes are not repeated in this report.

21.6. The milestone opportunity to become part of an Olympic event for the first time – the Olympic Youth Games in October – was agreed during the year. This was followed by a great deal of work to set up arrangements with the intention of effectively showcasing squash. The support of Regional and National Federations in providing young ‘ambassadors’ to attend is greatly appreciated.

21.7. The Olympic Commission and President Fontaine would like to acknowledge the partnership of PSA together with the support of Regions and Nations and of the many individuals who have facilitated elements of the bid. They are too many to list individually, but their support has been gratefully received during the report period.

21.8. **Performance against Targets 2017/2018**

a) The key target has been not only to maintain but to improve IOC relationships enabling presentation of our case to secure a place on the Olympic Games programme in any way we can. This has been met through taking advantage of the opportunities to network, build relationships and make our case.

b) WSF has been represented at events, meetings and conventions such as SportAccord 2018.

c) Promotion for inclusion of squash representatives on international committees and National Olympic Committees continues.

d) Weber Shandwick were engaged as bid campaign agency and the close working relationship with the vastly experienced company representatives has proven the selection of them to have been a very good one.

e) A strategy for the bid nomination period has been developed with PSA and Weber Shandwick and has begun to be effectively enacted.

f) Fund-raising to support the expensive bid costs began at the end of the reporting period.

g) Making arrangements for the pivotal Youth Olympic Games opportunity in Buenos Aires continues at a great pace, spearheaded by Vice-President Pablo Serna.

22. **PARA-SQUASH COMMISSION**

22.1. **Members of the Para-Squash Commission** recently held a meeting on the occasion of the IWBF Wheelchair Basketball World Championships after the complete restructuring was finalised. The purpose of the meeting was to discuss and formalize the re-application of WSF to the International Paralympic Committee (IPC) for recognition of the WSF.

22.2. There is reason for increasing confidence that with the new structure WSF can meet the IPC requirements, which have dramatically increased in areas like classification, Para-sport governance and other frameworks.
22.3. The Chair of the Commission Volker Bernardi and its Deputy Chair Jörn Verleger have attended and are about to attend key meetings of the IPC in 2018 such as the IPC Academy Campus and Observer Programme at the PyeongChang Winter Paralympic Games; the IPC Membership Gathering 2018 and the IF Open Days and met on these occasions with key decision-makers of the IPC as their CEO, Senior Manager Sport and members of the Governing Board on the re-application.

22.4. It remains the main focus of the Commission to get back IPC recognition as soon as possible and the application is about to be handed in.

22.5. The Commission also is working on its plan to set up the Para-Squash regulatory framework, including classification, sport rules and Anti-Doping by end of 2018.

22.6. **Performance against Targets 2017/2018**
   a) The WSF will submit the re-application for regaining International Paralympic Committee recognised status within 2018.
   b) WSF will aim to have Para-Squash set up as a demonstration event at the IWAS World Games within 2018.

23. **RULES COMMISSION**

23.1. **Membership and Structure.** During the period under consideration the WSF Rule's Commission membership comprised: Michael Collins (Chair) and Members Chris Sinclair, Lee Drew and Srikant Seshadri. This membership represents a good regional spread of expertise and input from Africa, Pan-America, Asia and Oceania and also from the PSA.

   The Commission recently received the resignation of Chris Sinclair. Much thanks and appreciation need to be extended to Chris of Australia who served on the various previous Rules Committees for many years and was an invaluable member during that time.

23.2. **Activity during the Period.** There were no meetings of the members.

   The Commission received several rules related queries and these were resolved and clarified. There were also a number of submissions received for possible changes or amendments to the existing Rules. Several of these have been the result of the PSA bringing into effect several changes to the rules for application at PSA tournaments. These were all given due consideration and a number of submissions have been held over to be fully discussed and considered in the new period ahead.

   The Commission has continued to provide assistance to the Squash Player magazine for its Questions & Answers segment by checking the wording and content of such publications.

   The Chair continued for a period to monitor the WSF website "Frequently Asked Questions" and responded to the daily questions submitted from the squash playing public worldwide.

23.3. **Intentions Going Forward.** The Commission intends to work more closely with the PSA to assist with the PSA's programme of improving the spectator value of the sport and the innovations introduced regarding the rules to achieve this end. The aim would be to ensure consistency in the rules as played by the public and as watched by them when observing the professionals at major tournaments.

   As it has become evident that the application of rules by referees at PSA events - in accordance with the recent PSA rule changes which are televised and streamed to the squash audience worldwide - has led to confusion amongst the squash playing public and referees participating at other non-PSA events, it has been determined that the Commission shall identify in an annexure all instances of discrepancy and highlight these in the standard WSF Rules. When prepared, the Commission intends to publicise the existence of such Annexure and this will hopefully clarify the position for all concerned.

   The Commission will endeavour to have a meeting of its members to better workshop these and other submissions. This would be the ideal manner in which to achieve significant progress in preparing submissions for rule changes for adoption by the AGM.
23.4. Performance against Targets 2017/2018

a) Review PSA changes to the time period permitted for the warm-up as provided for in Rule 4 - pending
b) Review PSA changes to other time periods as permitted by the rules relating to the various intervals as provided for in Rule 7- pending
c) Review changes to the Bleeding provisions as provided for in Rule 14 – investigation ongoing as to implications
d) Consider the idea of removing the Service-Line- scrapped
e) Work more closely with the PSA to assist with their programme of improving the spectator value of the sport and the innovations introduced regarding the rules to achieve this end. The aim is to ensure consistency in the rules as played by the public and as watched by them when observing the professionals at major tournaments – this is ongoing and discussions with PSA are continuing
f) Schedule a meeting of members to better workshop these and other submissions; the ideal manner in which to achieve significant progress in preparing submissions for rule changes for adoption by the AGM – would still like to pursue this if possible.

24. SQUASH 57 COMMISSION

24.1. The Commission was created in May 2017 and comprised Zena Wooldridge as Chair, Ken Chee as member and Andrew Shelley as Board liaison.

24.2. During the period Zena Wooldridge resigned as Chair, though remaining on the Commission; she has yet to be replaced.

25. WORLD SQUASH OFFICIATING (Refereeing)

25.1. WSO Project. Working closely with Steve Eccles, who is responsible for quality control on processes and procedures, the Project Management Plan has been developed; Lorraine Harding acts as Project Administrator. This included deciding on the name – World Squash Officiating (WSO), design of the logo, drafting Team Structure Work Packages, defining Roles and Responsibilities and capturing all WSO requirements. Additionally the Referee Consultant Group was set up with representatives from Asia (Tahir Khanzada), Oceania (Jordan Till), Europe (Marko Podgorsek), Pan-America (Richard Wade) and Africa (Mike Collins) and their associated terms of reference put in place.

To map out the in-depth processes required to complete the project, various team meetings were held during the period, as were meetings with professional website providers to discuss requirements and specifications. Project presentations were made at the WSF and ESF AGMs and two Newsletters were distributed ensuring that National Federations were kept well-informed.

Preparation of the development resources for the WSO website is ongoing and these include but are not exclusive to:

- Reviewing existing documentation including the Assessment process, Tournament Referee, Central Referee and Video Referee roles
- Updating the Tournament Promoters Agreement
- Auditing current referee levels across Regions and National Federations
- Level 0 and 1 Online Test module/questions
- Officiating descriptors/Assessor descriptors
- Progression of WSO Education Programme for Level 0 & 1
- Pilot Referee Development training video exercises.

25.2. PSA Relationship. The team continued to work closely with the PSA to develop collaboration on all refereeing issues (with the transition period to WSO happening in the background) including event appointments, referee development, event issues and match appointments.

25.3. General support was provided to all WSF events with regards to refereeing; the Commonwealth Games 2018 with respect to planning and operational refereeing issues; specifically TV/referee/video referee operation/referee training and the Rules Commission on various Rules Issues. Advice is already being provided to the 2022 Commonwealth Games.
25.4. **Performance against Targets 2017/2018**

a) Ensured the objectives of the Strategic Plan are met by the establishment of the "World Squash Officiating" team

b) Established the steering group by engaging stakeholders from all regions of the WSF and the PSA

c) Established a project plan for the delivery of an operational platform for entry Level-to National Grade referees

d) Developed a resource infrastructure to establish qualified assessors for referees and assessors worldwide

e) Increased the effectiveness of the referee deployment process to ensure all referees deployed and active at their appropriate Level

f) Provision of an updated nomination and appeals process is ongoing.
### WSF COMMISSION MEMBERSHIP

#### Anti-Doping
- **Chair:** Dr. Anne Smith
- **Programme Manager:** Lorraine Harding
- **Members:**
  - Dr. Ellen Hamborg-Petersen
  - Dr. Bharatinder Singh

#### Development
- **Chair:** Emily Mak
- **Board Liaison:** Huang Ying How
- **Members:**
  - Karen Anderson
  - Kevin Klipstein
  - John Milton
  - Luke Morriess
  - Chris Peach

#### Athletes’ Joint Chair:
- **Chair:** Jenny Duncalf
- **Members:**
  - Ali Farag
  - Marwan ElShorbagy
  - Heba El Torky
  - Reyna Pacheco
  - Sarah-Jane Perry
  - Aqeel Rehman
  - Daryl Selby
  - James Willstrop

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- **Chair:** Gerard DeCourcy
- **Board Liaison:** Andrew Shelley
- **Members:**
  - Volker Bernardi
  - Hany Hamouda
  - Ken Stillman
  - Cedric Tyen

#### Championships
- **Chair:** Tony Choi
- **Board Liaison:** Andrew Shelley
- **Hardball Liaison:** Graham Bassett
- **Members:**
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  - Marcel Borst
  - Madeline Perry
  - Cyrus Poncha
  - Yvon Provencal
  - Wayne Werder

#### Ethics
- **Chair:** David Howman
- **Members:**
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  - Robert Dolman
  - Jim Hay
  - Debdarenath Sarangi

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- **Board Liaison:** Sarah Fitz-Gerald
- **CEP Co-ordinator:** Michael Khan
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  - Esteban Casarino
  - Jason Fletcher

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- **Members:**
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  - Peta Murphy
  - Janet Sairsingh

#### Junior
- **Chair:** Jackie Robinson
- **Board Liaison:** Andrew Shelley
- **Members:**
  - Andrew Cross
  - Kay Kendall
  - Mustafa Assem Khalifa
  - Vedran Režić
  - Harry Smith

#### Commercial
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- **Board Liaison:** Andrew Shelley
- **Members:**
  - Sergio Becerra
  - Otto Kalvø
  - Guven Karakus
  - Kevin Klipstein
  - Julie Marks
  - Matthew Osmon

#### Courts & Equipment
- **Chair:** Chris Herridge
- **Board Liaison:** Huang Ying How
- **Members:**
  - Craig Archer
  - John Holland
  - Andy Malley
  - Jim O’Grady

#### Major Games
- **Chair:** Sarah Fitz-Gerald
- **Members:**
  - Hany Hamouda
  - David Mui
  - Jim O’Grady
  - Federico Serna
  - Zena Wooldridge
Masters
Chair: Malcolm Kerr
Board Liaison: Sarah Fitz-Gerald
Members: Angelique Clifton-Parks
Richard Millman
Wayne Seebeck
Pavel Sladacek
Nick Taylor

Medical
Chair: Dr. Anne Smith
Board Liaison: Lorraine Harding
Members: Derek Ryan
Dr. Bharatinder Singh
Dr. Manit Arora

Olympic Games
Chair: Jacques Fontaine
WSF Liaison: Andrew Shelley
Members: Volker Bernardi (ParaSquash)
Sarah Fitz-Gerald
Sandro Gozi
Alex Gough
Peter Lasusa
David Mui
Camille Serme
Pablo Serna

Para-Squash
Chair: Volker Bernardi
Members: Jan Bockweg
Marcel Borst
Sebastian Riediger
Jörn Verleger
Udo Ziegler

Rules:
Chair: Mike Collins
Members: Lee Drew
Srikanth Seshadri

Squash 57
Chair: To be advised
WSF Liaison: Andrew Shelley
Member: Ken Chee
Zena Wooldridge

Therapeutic Use Exemption
Chair: Dr. Anne Smith
Members: Dr. Deborah Dudgeon
Dr. Charlotte Elgood
Dr. Connie Lebrun
Dr. Bharatinder Singh
### NATIONAL FEDERATIONS BY REGION

**AFRICA (13)**

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**EUROPE (46)**

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**SQUASH LINKS (29)**

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The WSF gratefully acknowledges the contribution of the following Friends of World Squash to the development of squash worldwide:

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<td>Horst Babinksy</td>
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<td>Mike Corby</td>
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<td>Murray Day</td>
<td>New Zealand</td>
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<td>Sir Michael Edwardes</td>
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<td>Bob Finch</td>
<td>Australia</td>
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<td>Kathy &amp; Al Gordon</td>
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<td>Michael I Hill</td>
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<td>Air Chief Marshal M. Abbas Khattak</td>
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<td>Charles C. Kingsley</td>
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ANNUAL MEMBERS

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Mitchell J. Guthman</td>
<td>USA</td>
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