

50th Annual General Meeting Minutes 5 December 2020 Virtual Zoom Webinar

PRESIDENT'S WELCOME

The President welcomed everyone to the 50th Annual General Meeting with the following words.

We are today experiencing a world premiere for squash: our first virtual AGM.

The process that led to this AGM started in September and was accepted almost unanimously by the Nations.

The organization of two Town Halls sessions took place in November to ensure all our members had chance to discuss the proposed motions ahead of the AGM, which were very well attended. Recordings were also made available for those that could not attend.

This AGM is also the first one where all Nations will be able to attend irrespective of their financial possibilities of travel.

The Nations attendance (71 Full Member Nations & 12 Associate Members had registered to attend) is self-explanatory. Globally, including the observers, more or less 150 persons are today present. This is the reality of squash in the world.

This great achievement was made possible thanks to the support of all WSF staff, the Commissions and particularly the Governance and Audit Commission. I would also like to especially mention Lorraine Harding, who retired after 23 years' service to the WSF at the end of September She will be greatly missed. Also Jasmine Pascoe who left the WSF office recently having served over 10 years.

On behalf of our sport I would like to express my hearty congratulations to all of you.

The President wished everyone a good AGM, and before handing the meeting to the Chief Executive Officer (CEO) to proceed with the Agenda, asked everyone to respect a minute of silence for Susie Simcock, Azam Khan and Michael Edwards, who passed away this year.

The CEO explained the procedure in which the AGM would be run. Town Hall Sessions had been held prior to the AGM to answer any questions on the motions and all presenters would be time limited to ensure a smooth running of the AGM. Attendees were asked to limit the questions to the Q&A facility as much as possible which would be moderated by David Mandel (Chair of Governance and Audit Commission) and the CEO.

1. APOLOGIES FOR ABSENCE

Personal apologies received from Sarah-Jane Perry, Ali Farag (Joint Chairs, Athletes Commission) and Heather Deayton (Former WSF Vice-President).

2. ATTENDANCE & PROCEDURES

a) Members represented and number of votes

Argentina	Carlos Andres Mammana	2
Australia	Joanne Brodie	6
Bahrain	Abdullah Ahmad Albalooshi	1
Barbados	Dr. Kim Jebodhsingh	1
Belgium	Hugo Hannes	2
Brazil	Jose Henrique Lopes	2

British Virgin Isles	Mark Chapman	1
Canada	Lolly Gillen	5
Cayman Islands	Janet Sairsingh	1
Chile	Alvaro Carranza	(1)
Chinese Taipei	John Ching-hui Hsu	2
Colombia	Sergio Becerra	3
Czech Republic	Tomas Cvikl	3
Denmark	Flemming Petersen	2
Egypt	Assem Khalifa	6
El Salvador	Vladimir Iglesias	1
England	Keir Worth	6
Estonia	Kadri Kollamaa	1
Finland	Mika Monto	2
France	Jean Denis Barbet	6
Germany	Stephen Mann	6
Gibraltar	Barry Brindle	1
Greece	Athanasios Piliounis	1
Guatemala	Claudia Soria	1
Guyana	David Fernandes	1
Hong Kong	Duncan Chiu	4
Hungary	Mark Krajcsak	2
India	Cyrus Poncha	6
Iran	Masoud Soleimani	2
Ireland	Rosie Barry	2
Israel	Maayan Levy	1
Italy	Davide Babini	2
Japan	Noriko Kamiya	2
Jordan	Emad Ali Al Tarawneh	1
Korea	Ryun-hoe Koo	4
Kuwait	Fayez A S H Almutairi	4
Libya	Mohammed Butrtur	(1)
Luxembourg	Daniel Verhoeven	1
Macau	Lim Chee Ming	1
Malaysia	Gerard Monteiro	3
Namibia	Rudi Koekemoer	1
Netherlands	Marjolein Houtsma	3
New Zealand	Martin Dowson	4
Nigeria	Boye Oyerinde	1
Norway	Otto Edvard Husby Kalvo	2
Pakistan	Air Marshal Aamir Masood	4
Paraguay	Anibal Rojas Tital	1
Peru	Alejandro Ballon	1
Philippines	Robert E. Bachmann	1
Poland	Maciej Klis	3
Portugal	Luis Ferreira	1
Qatar	Tareq Darwish Zainal	2
Russia	Anton Odintsov	1
Scotland	Mark Adderley	2
Singapore	Raymond Tan	2
South Africa	Jennifer Sawyer	5
Spain	Pablo del Rio	2
Sweden	Thomas Troedsson	2
Switzerland	Ernst Roth	3
Tahiti	Charles Daxboeck	1
Trinidad/Tobago	Diane Julien	1
USA	Kevin Klipstein	6
Wales	Richard Bennett	2
Zimbabwe	Dr. Lucky Mlilo	1

b) Observers present

Argentina	Juan Pablo Garcia
Australia	Adam Carter
Bahrain	Hesham Alabbasi
Barbados	Mr. Monty Cumberbatch
Bolivia	Alba Gamarra
Botswana	Charmaine Khupe
Brazil	Nelson Neto
Chinese Taipei	Sylvia Wu
Denmark	Soren Lukassen
England	Eamonn O'Rourke
France	Dominique Fontanon
Guatemala	Maycol Padilla
India	D. Sarangi (WSF Vice-President Nominee)
Indonesia	Brigitta Kijono
Iran	Masoud Gharehziaeddini
Ireland	Anne Costello
Kuwait	Waleed KH M KH Alsumaiei
Malaysia	Major (R) S. Maniam
Malta	Liz Said
Namibia	Gerdus Louwrens
Nepal	Kishore Kuma Maharjan
Nepal	Suresh Gurung
New Zealand	David Hawes
Paraguay	Ulises Mena
Portugal	Luis Carvalho
Saudi Arabia	Samer Alkhteeb
Scotland	Maggie Still
Serbia	Branimir Caric
Spain	Jonas Gernerup
St Vincent & The Grenadines	Kevin Hannaway
Sweden	Peter Hernberg
Turkey	Guven Karakus
USA	Dent Wilkens

c) Others present:

By right

Jacques Fontaine	WSF President
Sarah Fitz-Gerald	WSF Vice-President
Huang Ying How	WSF Vice-President
Pablo Serna	WSF Vice-President & Secretary General
Hany Hamouda	WSF Regional Vice-President - Africa
David Mui	WSF Regional Vice-President - Asia
Jim O'Grady	WSF Regional Vice-President - Oceania
Francisco Paradisi	WSF Regional Vice-President – Pan-America
The WSF Regional Vice-President of Europe	was also present representing Belgium

By invitation

William Louis-Marie	WSF Chief Executive Officer
Carol Hackett	WSF Operations Co-Ordinator
Charles Houlton	WSF Championships Co-Ordinator
Andrew Cubison	WSF Technical Support
Ben Riley	Lumi Global Company
Dan Dockery	Lumi Global Company
David Mandell	Chair of WSF G & A Commission (acting as moderator)
David Howman	Chair of WSF Ethics Commission
Alison Burchell	WSF Ethics Commission Member

Jim Hay	WSF Ethics Commission Member & ESF Vice-President
Julie Marks	Chair of WSF Communications Commission
Tom Oldroyd	Chair of WSF Courts & Equipment
Jackie Robinson	Chair of WSF Junior Commission
Volker Bernadi	Chair of WSF Para-Squash Commission
Patrick Osborn	Chair of WSF Squash57 Commission
Anne Smith	Chair of WSF Anti-Doping and Medical Commissions
Michael Collins	Chair of WSF Rules Commission
Alex Gough	PSA CEO & WSF Executive Committee Member
Tommy Berden	WSF Championship Commission Member & CCO of PSA
Zena Wooldridge	WSF President Nominee
Karim Darwish	WSF Vice-President Nominee

d) Voting Procedures

Ben Riley of Lumi Global talked through the procedure for members voting. A series of practice votes were undertaken to ensure Member Nations understood the voting procedure. Whilst going through the attendance he confirmed that 12:00 GMT, at the start of the meeting, there were currently 58 Members representing 144 votes with 41 Observers. As the Votes would change as Voting Delegates joined the meeting, advice would be given throughout the meeting when the quorum changed. When and if the WSF new members were ratified their votes would become active from Agenda item 6 onwards.

e) Appointment of Scrutineers

David Howman and Alison Burchell of the WSF Ethics Commission were appointed as the official WSF Scrutineers. The scrutineers were able to privately observe the number of votes cast and advised Lumi when the polls could be closed, once satisfied that an appropriate time had been given for the voters to have voted.

3. SPECIAL RESOLUTION

To suspend Article 18 of the WSF Memorandum & Articles of Association for the 2020 WSF Annual General Meeting, and hold the AGM in a virtual format. This in accordance with the Membership Poll that resulted in 123 votes for a Virtual Meeting and 6 votes against.

All proceedings at this Virtual Annual General Meeting to be as if the meeting were being held face-to-face and in accordance with Articles 18 to 48 of the World Squash Memorandum & Articles of Association. Lumi, the qualified and independent company appointed, shall manage and verify attendance and register and count votes.

Explanation for the rationale and importance of the Special Resolution given by WSF President.

Voting procedure conducted by Lumi

In excess of 75% votes required to pass

Voting Credentials Active:	152
Valid Votes:	142
Abstentions (Including Blank Votes):	10
Yes	138
No	4

Motion Passed: 97.18% in favour

4. APPLICATIONS FOR FULL MEMBERSHIP

a) Chile

Voting procedure conducted by Lumi

In excess of 75% votes required to pass

Voting Credentials Active:	152
Valid Votes:	142
Abstentions (Including Blank Votes):	10
Yes	142
No	0

Motion Passed: 100% in favour

b) Libya

Voting procedure conducted by Lumi

In excess of 75% votes required to pass

Voting Credentials Active:

152

Valid Votes:

146

Abstentions (Including Blank Votes):

6

Yes

146

No

0

Motion Passed: 100% in favour

Ben Riley from Lumi confirmed that 62 Voting Members with 149 votes and 44 Observers were present and clarified the Chile and Libya's votes had been changed from 0 weighting to 1.

5. APPLICATIONS FOR AFFILIATE MEMBERSHIP

Confederación Suramericana de Squash (CSS)

Rationale behind withdrawal given by Sergio Becerra, President of CSS, voting delegate for Colombia. Required documentation of incorporation had not been obtained in timescale required, so will apply again in 2021. Thanks was given to the Pan-American Squash Federation for their support.

Motion withdrawn

6. APPROVAL OF THE MINUTES OF THE ANNUAL GENERAL MEETING

The minutes of the Annual General Meeting held on 6 November 2019, Cape Town, South Africa.

Voting procedure conducted by Lumi

Simple majority required to pass.

Voting Credentials Active:

152

Valid Votes:

143

Abstentions (Including Blank Votes):

9

Yes

143

No

0

Approved: 100% in favour

7. REPORT OF THE EXECUTIVE COMMITTEE 2019-2020

The report had been circulated prior to the meeting and was duly received, with no additional comment.

8. MOTIONS TO AMEND THE RULES OF SQUASH

Motions: Executive Board at the request of the Rules Commission

a) Update sub-clause 14.4 from Rule 14: Illness, Injury & Bleeding as follows

14.4 Blood Injury

A *Blood Injury* is defined as being when bleeding occurs, and the blood flow is sufficient that blood can be transferred from a player to their opponent or the court.

A scrape, graze or nick with no blood flow **does not** constitute a *Blood Injury* and play must continue. Visible blood through a bandage, dressing or covering is **not** considered a *Blood Injury*.

Once a *Blood Injury* occurs, the injured player must leave the court and it is the referee's responsibility to ensure that the injured player returns to the court in the shortest time possible, according to the following rules;

14.4.1 Self-inflicted: where the *Blood Injury* is caused by a player's own action or condition, such as a fall, lunge, dive, crowding, nosebleed or similar, the player is permitted 5 minutes to stem the flow of blood and cover the bleeding. The referee is in charge of starting the timer, which will start from when the injured player's treatment begins. If the injured player is not ready to resume play

after 5 minutes has elapsed, the player must concede the game and take the game interval, if available, for further recovery.

If the same *Blood Injury* reoccurs, no further recovery time is permitted, and the injured player must concede the game and take the next game interval, if available, for further recovery.

If the injured player cannot resume play within the permitted time allowed, the referee will award the match to the injured player's opponent.

14.4.2 Contributed: where the *Blood Injury* is caused by both players' actions, the injured player has reasonable time to stem the flow of blood and cover the bleeding. Reasonable time is determined by the referee, who can be assisted by the on-site medical personnel, if available.

If the same *Blood Injury* reoccurs, through no fault of either player or by both players' actions, the injured player shall have further reasonable time to address the *Blood Injury*.

If the same *Blood Injury* reoccurs, due to an action solely by the injured player, the player shall have no further time to address the *Blood Injury* and must concede the game and take the game interval, if available, for further recovery.

If the injured player cannot resume play within the reasonable time or extended periods allowed, the referee will award the match to the injured player's opponent.

14.4.3 Opponent inflicted: where the *Blood Injury* is caused solely by the opponent;

14.4.3.1 Where the *Blood Injury* is solely caused by the opponent's **accidental** action, the injured player has reasonable time to stem the flow of blood and cover the bleeding. Reasonable time is determined by the referee, who can be assisted by the on-site medical personnel, if available. If the injured player cannot resume play in the reasonable time allowed, the referee will award the match to the injured player.

If the same *Blood Injury* reoccurs, through no fault of either player or by both players' actions, the injured player shall have further reasonable time to address the *Blood Injury*. If the blood flow cannot be stopped in a reasonable time the referee will award the match to the injured player.

If the same *Blood Injury* reoccurs, due to an action solely by the injured player, the player shall have no further time to address the *Blood Injury* and must concede the game and take the game interval, if available, for further recovery. If the injured player cannot then resume play within the reasonable time or extended periods allowed, the referee will award the match to the injured player's opponent.

14.4.3.2 Where the *Blood Injury* is caused by the opponent's **deliberate dangerous** play, *Rule 15: Conduct* must be applied, and the referee will award the match to the injured player.

14.4.4 Where there is a stoppage in play, the court must be cleaned, and bloodstained clothing replaced.

The rationale for this motion was presented by Michael Collins, Chair of the WSF Rules Commission.

Voting conducted by Lumi.

In excess of 75% votes required to pass

Voting Credentials Active: 152

Valid Votes: 142

Abstentions (Including Blank Votes): 10

Yes 132

No 10

Motion Passed: 92.96% in favour

9. MOTIONS TO AMEND THE SQUASH 57 STANDARD RULES

Motion: Executive Board at the request of the Squash 57 Commission

a) To formally adopt the updated Squash 57 Standard Rules as set out in Annexure C with effect from 1 January 2021.

The rationale for this motion was presented by Patrick Osborn, Chair of the WSF Squash 57 Commission.

Voting Conducted by Lumi.

In excess of 75% votes required to pass

Voting Credentials Active: 152

Valid Votes: 141

Abstentions (Including Blank Votes): 11

Yes 137

No 4

Motion Passed: 97.16% in favour

10. MOTIONS TO AMEND THE WORLD SQUASH CODE OF ETHICS

Motion: Executive Board at the request of the Ethics Commission

a) To formally adopt the updated World Squash Code of Ethics as set out in Annexure D with effect from 1 January 2021.

The rationale for this motion was presented by David Howman, Chair of the WSF Ethics Commission.

Voting Conducted by Lumi

Simple majority required to pass

Voting Credentials Active: 152

Valid Votes: 139

Abstentions (Including Blank Votes): 13

Yes 137

No 2

Motion Passed: 98.56% in favour

11. MOTIONS TO AMEND THE ARTICLES OF ASSOCIATION OF WSF LIMITED

a) If Motion 10.a) – to adopt the updated WSF Code of Ethics - is successful, update the Articles of Association as follows:

Motion: Executive Board at the request of the Ethics Commission

99.5.2 "To **analyse and/or** investigate complaints raised in relation to the non-respect of such ethical principles, including breaches of the WSF Code of Ethics and, if necessary, propose sanctions to the WSF Executive Board."

NEW

99.5.3 "To **provide opinions on ethical matters when requested by the WSF President, Executive Board or any WSF Commission.**"

99.7 "Members of the Ethics Commission shall not take any measure nor exercise any influence in relation to a matter where any conflict of interest or any other conflict exists or is perceived to exist, ~~nor will they be counted towards a quorum for such matters.~~"

100.1 The Ethics & Compliance Officer shall not have held a position within the WSF (elected or Commission) for any period during the thirty-six (36) months prior to his/her appointment. **The Ethics & Compliance Officer should not be a WSF staff member and must be independent from any conflict of interest activity."**

The rationale for this motion was presented by David Howman, Chair of the WSF Ethics Commission.

Voting Conducted by Lumi

In excess of 75% votes required to pass

Voting Credentials Active:

152

Valid Votes:

133

Abstentions (Including Blank Votes):

19

Yes

133

No

0

Motion Passed: 100% in favour

b) Amend Article 11 as follows:

Motion: Squash Canada

"The WSF shall hold a General Meeting in every calendar year as its Annual General Meeting, at such time and place as may be determined by the Executive Board and shall specify the meeting as such in the notices calling it. Provided that every General Meeting except the first shall be held not more than fifteen (15) months after the holding of the last preceding meeting, and that - so long as the WSF holds its first Annual General Meeting within eighteen (18) months after its incorporation - it need not hold it in the year of its incorporation or in the following year.

A meeting of Members may be held by means of telephone, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting and that permits all Full Members the ability to vote in a fully automated and secure method. The WSF shall make such secure communication facility available to all Full Members entitled to vote.

Any Full Member entitled to vote at a meeting of Members may participate in the meeting by means of telephone, or an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting, provided the WSF makes available such communication facilities. A Member participating in this form of meeting shall be deemed to be present at the meeting."

A presentation on the rationale was given by Lolly Gillen, delegate for Canada.

Ben Riley from Lumi advised that one member had joined before the vote opened and 63 delegates were now in attendance

Voting Conducted by Lumi

In excess of 75% votes required to pass

Voting Credentials Active:

152

Valid Votes:

137

Abstentions (Including Blank Votes):

15

Yes

115

No

22

Motion Passed: 83.94% in favour

c) If Motion 11.b) is successful, Amend Articles 18, 23, 25 and 28 as follows

Motion: Squash Canada

- 18** "No business shall be transacted at any General Meeting, except the adjournment of the meeting, unless a quorum is present when the meeting proceeds to business. Save as herein otherwise provided, fifteen (15) Full Members **personally present in accordance with Article 11** shall constitute a quorum."
- 23** "A resolution put to the vote of a meeting may, at the discretion of the Chair, be decided on a show of hands **(at a physical meeting, not a virtual/electronic meeting)**, a poll or secret ballot, provided that a resolution will not be decided by a poll unless before, or on the declaration of the result of the show of hands, a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
- 23.1. By the Chair; or
23.2. By at least two (2) Full Members;"
- 25** "The demand for a poll may, before the poll is taken, be withdrawn but only with the consent of the Chair and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands **(at a physical meeting, not a virtual/electronic meeting)** declared before the demand was made."
- 28** "A poll demanded at the instigation of a Chair or on a question of adjournment shall be taken forthwith. The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which the poll was demanded. If a poll is demanded before the declaration of the result of a show of hands **(at a physical meeting, not a virtual/electronic meeting)** and the demand is duly withdrawn, the meeting shall continue as if the demand had not been made."

A presentation on the rationale was given by Lolly Gillen, delegate for Canada

Voting Conducted by Lumi

In excess of 75% votes required to pass

Voting Credentials Active:	152
Valid Votes:	147
Abstentions (Including Blank Votes):	5
Yes	125
No	22

Motion Passed: 85.03% in favour

d) If Motion 11.b) is successful, Amend Definition "Poll" as follows:

Motion: Squash Canada

"Poll" shall mean a showing of voting cards i.e. not a secret ballot or a show of hands **(at a physical meeting, not a virtual/electronic meeting)**;

A presentation on the rationale was given by Lolly Gillen, delegate for Canada

Voting Conducted by Lumi

In excess of 75% required to pass

Voting Credentials Active:	152
Valid Votes:	144
Abstentions (Including Blank Votes):	8
Yes	123
No	21

Motion Passed: 85.42% in favour

e) Amend Article 53 as follows:

Motion: Squash Canada

"The Executive Board shall comprise the President and ~~four (4)~~ **five (5)** Vice-Presidents (comprising at least one (1) Vice-President of each gender) who have been elected in accordance with the provisions of 30 to 37 of these Articles and who hold the office of Director of the WSF and any member co-opted pursuant to Article 58 of these Articles."

A presentation on the rationale was given by Lolly Gillen, delegate for Canada

Both the delegates from Belgium and Malaysia gave their reasons for objection against this motion, these being on grounds of cost, which the WSF cannot afford, and the increase of number by one would create an even number giving the President a second casting vote.

Canada responded that an even-numbered Board ran from 1991-2016, so the membership had been satisfied in the past with an even number. The extra cost could be countered by finding a fifth Board Member with the skillset of experience in marketing and fundraising to bring more money into the organisation.

David Mandel clarified that within the Memorandum & Articles the WSF Board has the power to appoint a skills based director, which they have not chosen to use as yet. Should the vote pass and one more director added, there would still be the potential to increase the Board to seven, but this would be at the discretion of the Board.

Voting Conducted by Lumi

In excess of 75% required to pass

Voting Credentials Active: 152

Valid Votes: 140

Abstentions (Including Blank Votes): 12

Yes 54

No 86

Motion Failed: 38.57% in favour, 61.43% Against

f) Amendment to Article 53 [if motion 11e) is passed]

Motion: Squash Canada

"The Executive Board shall comprise the President and five (5) Vice-Presidents (comprising at least ~~one (1)~~ **two (2)** Vice-Presidents of each gender) who have been elected in accordance with the provisions of 30 to 37 of these Articles and who hold the office of Director of the WSF and any member co-opted pursuant to Article 58 of these Articles."

Motion Withdrawn

g) New Article 119.7

Motion: Executive Board

"Written confirmation for the relevant Regional Federation that the National Federation applying for WSF Full membership is a fully paid up member in good standing with said Regional Federation."

Subsequent Articles to be renumbered accordingly.

The rationale was presented by the WSF CEO

Voting Conducted by Lumi

In excess of 75% of votes required to pass

Voting Credentials Active: 152

Valid Votes: 137

Abstentions (Including Blank Votes): 15

Yes 117

No 20

Motion Passed: 85.40% in favour

h) New Article 146
Motion: Executive Board

“Should an Affiliated Organisation no longer be recognised by the Regional Federation, from which its National Federation’s hail, it shall be suspended until such recognition is regained. If this is not forthcoming within (3) three months, then the Affiliated Organisation shall no longer be considered Affiliated and its one (1) Redeemable Share must be surrendered.”

Subsequent Articles to be renumbered accordingly.

The rationale was presented by the WSF CEO

Voting Conducted by Lumi
In excess of 75% of votes required to pass
Voting Credentials Active: 152
Valid Votes: 143
Abstentions (Including Blank Votes): 9
Yes 134
No 9

Motion Passed: 93.71% in favour

A two minute break was held at 14:00 GMT

12. MOTIONS GENERAL

a) The Next Annual General meeting of the WSF may be held in Pakistan.
Motion: Pakistan

WSF CEO explained the rationale behind the withdrawal. This is the purview of the Board to decide where the AGM is held.

Motion Withdrawn

b) Pakistan may be included in the Seeding Committee for events conducted under the umbrella of the WSF.
Motion: Pakistan

The rationale for this motion was presented by Group Captain Tahir Sultan, Observer from Pakistan

The delegate for Belgium raised the point that this is not an AGM decision and is the purview of the WSF Board.

A question was asked regarding the wording “may be” and the normal process to appoint the seeding committee and how this motion would affect the status quo. David Mandel confirmed that the Board decides the seeding committee and this would mean it would be an advisory motion to the Board to include Pakistan.

Voting Conducted by Lumi
Simple majority required to pass
Voting Credentials Active: 152
Valid Votes: 139
Abstentions (Including Blank Votes): 13
Yes 40
No 99

Motion Failed: 28.78% in favour, 71.22% against

- c) **The WSF Executive Board are to establish written terms of reference for an independent Nominating Commission to be considered by the membership at the 2021 AGM.**

Motion: Squash Canada

A presentation on the rationale was given by Lolly Gillen, delegate for Canada, where several questions were raised and countered concerning democracy issues before voting. Canada clarified that the Nominating Commission is an advisory role to ensure there are candidates standing for position that the Board needs and the Members would still determine who gets elected and still have the right to stand.

Voting Conducted by Lumi

Simple majority required to pass

Voting Credentials Active:

152

Valid Votes:

131

Abstentions (Including Blank Votes):

21

Yes

66

No

65

Motion Passed: 50.38% in favour

13. MOTIONS TO AMEND THE WORLD SQUASH ANTI-DOPING RULES

- a) **To formally adopt the updated World Squash Anti-Doping Rules as set out in Annexure E with effect from 1 January 2021.**

Motion: Executive Board at the request of the Anti-Doping Commission

Due to technical issues Agenda Item 13 was presented and voted on after Agenda Item 14

The rationale for this motion was presented by Anne Smith, Chair of WSF Anti-Doping and Medical Commissions.

Voting Conducted by Lumi

Simple majority required to pass

Voting Credentials Active:

152

Valid Votes:

145

Abstentions (Including Blank Votes):

7

Yes

145

No

0

Motion Passed: 100% in favour

14. MOTIONS TO AMEND REGULATIONS GOVERNING WORLD CHAMPIONSHIPS

- a) **To amend the eligibility rules (K1. WSF Championship Regulations) for the WSF World Teams Championships to make provision for non-member national federations, in the host region, to compete in the event with a one-off dispensation granted by the World Squash Federation.**

Motion: Oceania Squash, Squash Australia and Squash New Zealand

Proposed wording:

K1.1 A Non-Member National Federation is eligible to enter a team in the World Men's Team Championships and World Women's Team Championship when the event is being hosted in their region. Dispensation would be granted as a one-off exemption and the relevant entry fee must be paid in full by the due date.

The rationale was presented by Jim O'Grady, President of Oceania Squash Federation; a short discussion was held on the implications of the motion to the WSF before voting. An important question regarding how allowing non WSF Members to participate would affect our compliance position with WADA. This would have implications to who could participate should the motion pass. Dr Anne Smith confirmed that non-compliant countries could not host games. Participating

countries must also be WADA compliant.

It was also clarified that if a non WSF member was competing they would have the right to win said Championship.

Concern was raised by Belgium that if passed this motion would harm the WSF as smaller members would not have any reason to pay their memberships.

Jim O'Grady countered that it is not only about participation but getting greater value from the services at a Regional and International level. He also clarified that it is a one-time exception.

Voting conducted by Lumi

Simple majority required to pass

Voting Credentials Active: 152

Valid Votes: 144

Abstentions (Including Blank Votes): 8

Yes 46

No 98

Motion Failed: 31.94% in favour, 68.06% against

15. WORLD CHAMPIONSHIPS

- a) To update Members on progress made in assigning World Championships in the last year and receive expressions of interest to host future events:

As of 1 September 2020

	2020	2021	2022	2023
Men's Team	-----	NEW ZEALAND	-----	AVAILABLE ^(D)
Women's Team	MALAYSIA ^(C)	-----	EGYPT	-----
Women's World	PSA	PSA	PSA	PSA
Men's World Championship	PSA	PSA	PSA	PSA
Men's & Women's Junior	(C)	EGYPT	AVAILABLE ^(B)	AVAILABLE ^(D)
Women's Junior Team	-----	EGYPT	-----	AVAILABLE ^(D)
Men's Junior Team	(C)	-----	AVAILABLE ^(B)	-----
World Masters	POLAND ^(C)	POLAND	AVAILABLE ^(B)	-----
International Doubles	-----	AUSTRALIA	-----	-----
Hardball Doubles	-----	AVAILABLE	-----	AVAILABLE

Note: Tenders are required by 31 December two years ahead of the Championship e.g. for events in 2022, tenders must be submitted by 31 December 2020.

(A) Played before the Junior Team Championship held concurrently with it.

(B) Tender closes 31 December 2020.

(C) Postponed to 2021 due to Coronavirus.

(D) Tender closes 31 December 2021.

Delegates were advised by the CEO of the availability of the World Championships and urged to contact the WSF Office if interested in hosting these.

16. GENERAL BUSINESS

- a) To receive the Forward Plan of the WSF for 2019/2020.

The Forward Plan had been circulated prior to the meeting and was duly received, with no additional comment

- b) To receive reports from WSF Regional Presidents:

The reports had been circulated prior to the meeting and were duly received, with an additional comment from Francisco Paradisi, Pan American Squash Federation who thanked the WSF Board and staff for all their assistance in helping to ensure squash remains in the Pan American Games in 2023. It was also noted that hard work was being undertaken for squash to be included in the African and European Games in the future.

17. WSF FINANCE

a) Adoption of the audited accounts for the financial year 2019/2020.

The accounts had been circulated prior to the meeting. Concerning the requirement for the provision for doubtful debts, a question was asked if the Club Locker payment had been paid yet. The CEO advised that on the advice of the accountant the outstanding invoice of \$12,500 was made a provision for bad debt. He also confirmed that the Invoice had not been paid since June and a further \$12,500 Invoice in July not been paid. USA were asked if they wished to comment. USA responded that the contract is with Global Squash Collaborative and not US Squash and that England Squash, Squash Canada and Finland Squash are related parties to Global Squash Collaborative. Discussions were ongoing with WSF concerning the Club Locker system permanent issues in addition to its financial records.

The President of European Squash took issue with inference that Europe had caused problems over GDPR issues with Club Locker. He stated that GDPR is part of the European Law and the role of the European Squash Federation was to inform WSF that Club Locker is not GDPR compliant which was refuted by USA.

Ben Riley from Lumi advised that one further member had joined the meeting, meaning 64 members with 152 votes were now present.

Voting conducted by Lumi	
Simple majority required to pass	
Voting Credentials Active:	152
Valid Votes:	146
Abstentions (Including Blank Votes):	6
Yes	140
No	6

Adopted 95.89% in favour

b) To authorise the Officers to appoint and fix the remuneration of the auditors.

Voting Conducted by Lumi	
Simple majority required to pass	
Voting Credentials Active:	152
Valid Votes:	143
Abstentions (Including Blank Votes):	9
Yes	143
No	0

Authorised: 100% in favour

c) To receive the Budget for the financial year 2020/2021.

The Budget had been circulated prior to the meeting. A question was asked regarding development funding for smaller nations. It was clarified that it was a global mission to increase development of the sport and the WSF are working hard on ways to increase their budget to do so.

d) MOTION – WSF EXECUTIVE BOARD

That the Membership Fees of the WSF, for the calendar year 2021, shall be unchanged at:

Full Member - 6 votes	(1501 courts and over)	£7,210
Full Member - 5 votes	(1001 - 1500 courts)	£5,265
Full Member - 4 votes	(751 - 1000 courts)	£4,300
Full Member - 3 votes	(501 - 750 courts)	£2,360
Full Member - 2 votes	(51 - 500 courts)	£1,340
Full Member - 1 vote	(1 - 50 courts)	£430
Associate Member		£36
Affiliate Member		£590

Voting Conducted by Lumi

Simple majority required to pass

Voting Credentials Active:

152

Valid Votes:

143

Abstentions (Including Blank Votes):

9

Yes

142

No

1

Motion Passed: 99.3% in favour

A two minute break was held at 15:31

18. ELECTION OF THE EXECUTIVE BOARD OF WSF LIMITED

a) PRESIDENT

Each nominee gave a five minute presentation before voting commenced.

Voting Conducted by Lumi who confirmed that 64 Members with 152 votes and 44 Observers were present at this point.

Simple majority required to pass

Voting Credentials Active:

152

Valid Votes: 147

Abstentions (Including Blank Votes):

5

ZENA WOOLDRIDGE (Europe)

83

JACQUES FONTAINE (Europe)

64

Zena Wooldridge elected; 56.46% in favour

b) VICE-PRESIDENTS

Each nominee gave a three minute presentation before voting commenced

Voting Conducted by Lumi

Voting held in accordance with Article 35.7. The CEO reminded attendees that the first two nominees would be elected for a four year term and the third placed nominee would serve a two year term in place of Peter Lasusa who has resigned due to ill health.

First round

Voting Credentials Active:

152

Valid Votes:

131

Abstentions (Including Blank Votes):

21

PABLO FELIPE SERNA (Pan-America)

60

DEBENDRANATH SARANGI (Asia)

39

KARIM DARWISH (Africa)

32

As no one candidate achieved over 50%, the candidate in last place was removed and a second vote held.(Pablo Serna achieving 45.80%)

Second round	
Voting Credentials Active:	152
Valid Votes:	137
Abstentions (Including Blank Votes):	15
PABLO FELIPE SERNA (Pan-America)	85
DEBENDRANATH SARANGI (Asia)	52

Pablo Felipe Serna elected for four years: 62.04% in favour

Third round	
Voting Credentials Active:	152
Valid Votes:	135
Abstentions (Including Blank Votes):	17
KARIM DARWISH (Africa)	80
DEBENDRANATH SARANGI (Asia)	55

Karim Darwish elected for four years: 59.26% in favour

Debendranath Sarangi to serve two years

19. ANY OTHER COMPETENT BUSINESS

Recognition of Peter Lasusa's service to US Squash, Pan American Squash and World Squash as Vice-President was duly noted.

20. FUTURE MEETINGS

This would be communicated at a later stage

Many attendees expressed their congratulations to the incoming president and thanks to the outgoing president, also to the WSF Office and David Mandel for the organisation of the virtual AGM; Egypt and ASF were given the opportunity to do so verbally.

The CEO thanked all the motion presenters, scrutineers and Lumi.

The incoming President Zena Wooldridge thanked everyone for their support and confidence and the positivity she has received from the close knit squash family. She was looking forward to serving for the next four years, whilst not underestimating the problems to be faced due to the COVID pandemic. She thanked, on behalf of the WSF, Jacques Fontaine for his service to the WSF for the last four years and the passion he put into his campaign, Huang Ying How for his four year term as a loyal Vice President, to Peter Lasusa, wishing him the best, and the WSF Office for the huge volume of work undertaken. She also thanked David Mandel, Alison Burchell and David Howman for all their work.

The outgoing President Jacques Fontaine closed the meeting with thanking all the WSF staff for the organisation of a successful event and all their hard work. He firstly gave congratulations to the newly-appointed Board and then thanks to the previous Board, who had faced difficult times, and at all times done their best for the development of squash. Jacques project was based on an innovative system and new system of governance completely involving the Member Nations and a new event which has been validated by many squash stakeholders, this is a legacy which he leaves the WSF and new products are needed as picking up after the pandemic will not be the same. He went on to wish all squash clubs, Nations and Regions well. It is a new era for the WSF and wished everyone good luck.

The meeting closed at 16:30 GMT